



**Vision Statement for Castleford Academy and the MAT 2017-2022**

<b>Vision</b>	<b>“Working together to achieve excellence for all”</b>						
<b>Values</b>	<b>Care, Aspire, Succeed</b>						
<b>Aims</b>	<b>Outstanding Teaching and Learning &amp; Assessment</b> Teachers have high expectations, they are determined that all pupils achieve well. Teachers inspire resilient learners through regular challenge and incisive feedback.	<b>Outstanding Outcomes for Learners</b> All pupils (and groups of pupils) make substantial and sustained progress, regardless of their starting point. Pupils are exceptionally well prepared for life beyond each Academy – no learner is left behind.	<b>Outstanding Personal Development, Behaviour and Welfare</b> Behaviour and attendance is exemplary. Pupils have an excellent attitude towards their learning and other pupils. They know how to stay safe in a range of situations.	<b>Outstanding effectiveness of Leadership</b> Inspirational leadership, at all levels, enables pupils and staff to excel. A broad and balanced curriculum inspires pupils to learn.	<b>Outstanding Service</b> Leaders challenge and support all stakeholders to achieve outstanding outcomes for all pupils across the MAT.		
<b>Stakeholders</b>	<b>Our pupils can expect:</b> An education that challenges and creates excellent life opportunities through a broad and varied curriculum.				<b>Our parents and partners can expect:</b> A responsive and evolving academy trust that delivers an outstanding education and is held to account by Governors and Trustees.		
<b>Enablers</b>	<b>Valuing and developing our staff</b>			<b>Sustainability</b>			
	<ul style="list-style-type: none"> <li>■ To attract and retain high quality staff.</li> <li>■ To support staff to achieve their best.</li> <li>■ To create opportunities for professional growth and development.</li> </ul>	<ul style="list-style-type: none"> <li>■ To promote equality of opportunity and diversity.</li> <li>■ To develop leadership/management skills at all levels including succession planning.</li> </ul>		<ul style="list-style-type: none"> <li>■ Efficient strategies for financial planning.</li> <li>■ To ensure value for money.</li> <li>■ Aligned to Academy vision.</li> </ul>	<ul style="list-style-type: none"> <li>■ To ensure effective strategies of financial control.</li> <li>■ Proactive risk management is built into the culture of the school to ensure compliance.</li> </ul>		
	<b>Provision of outstanding learning environments that</b>						
	are equipped with 21 <sup>st</sup> Century technological advances.		are stimulating, engaging, safe and secure.		enhance a first class learning experience.		