



Vision Statement for Castleford Academy and the MAT 2017-2022

Vision	“Working together to achieve excellence for all”						
Values	Care, Aspire, Succeed						
Aims	Outstanding Teaching and Learning & Assessment Teachers have high expectations, they are determined that all pupils achieve well. Teachers inspire resilient learners through regular challenge and incisive feedback.	Outstanding Outcomes for Learners All pupils (and groups of pupils) make substantial and sustained progress, regardless of their starting point. Pupils are exceptionally well prepared for life beyond each Academy – no learner is left behind.	Outstanding Personal Development, Behaviour and Welfare Behaviour and attendance is exemplary. Pupils have an excellent attitude towards their learning and other pupils. They know how to stay safe in a range of situations.	Outstanding effectiveness of Leadership Inspirational leadership, at all levels, enables pupils and staff to excel. A broad and balanced curriculum inspires pupils to learn.	Outstanding Service Leaders challenge and support all stakeholders to achieve outstanding outcomes for all pupils across the MAT.		
Stakeholders	Our pupils can expect: An education that challenges and creates excellent life opportunities through a broad and varied curriculum.			To learn from, and be inspired by, a team of specialist teachers who set the highest expectations.	To learn in safe environments that allows them to flourish, thrive and grow into responsible citizens.	Our parents and partners can expect: A responsive and evolving academy trust that delivers an outstanding education and is held to account by Governors and Trustees.	
Enablers	Valuing and developing our staff			Sustainability			
	<ul style="list-style-type: none"> ■ To attract and retain high quality staff. ■ To support staff to achieve their best. ■ To create opportunities for professional growth and development. 	<ul style="list-style-type: none"> ■ To promote equality of opportunity and diversity. ■ To develop leadership/management skills at all levels including succession planning. 		<ul style="list-style-type: none"> ■ Efficient strategies for financial planning. ■ To ensure value for money. ■ Aligned to Academy vision. 	<ul style="list-style-type: none"> ■ To ensure effective strategies of financial control. ■ Proactive risk management is built into the culture of the school to ensure compliance. 		
	Provision of outstanding learning environments that						
	are equipped with 21 st Century technological advances.		are stimulating, engaging, safe and secure.		enhance a first class learning experience.		