



### Vision Statement for Castleford Academy and the MAT 2013-2018

#### Care, Aspire, Succeed

At Castleford Academy, we will provide an outstanding education for all where no learner is left behind. We will provide an exciting and stimulating learning environment where talent is nurtured and pupils are encouraged to strive for excellence in all that they do. We will set high expectations whilst giving pupils the skills they need to thrive and grow into responsible citizens. We cannot do this alone and we believe that success is achieved when we work together. To that end, we are committed to and involved in collaborations that have positive outcomes for the Castleford community.

#### Stakeholders

##### Our pupils can expect:

An education that challenges and creates excellent life opportunities.

To learn from and be inspired by a team of specialist teachers.

To learn in safe environments that allows them to flourish.

##### Our parents and partners can expect:

A responsive and flexible academy that delivers an outstanding education and is held to account by Governors and Trustees.

To work with inspirational teachers who will do their very best to support the children they teach.

High quality outcomes delivered efficiently and effectively.

#### Aims

##### Outstanding Teaching and Learning & Assessment

Teaching is consistently good resulting in outstanding outcomes. Teachers have high expectations and plan activities that promotes a curiosity and enthusiasm for learning.

##### Outstanding Outcomes for Learners

All pupils make rapid and sustained progress over time. Pupils develop into well rounded individuals who strive to succeed in everything they do.

##### Outstanding Personal Development, Behaviour and Welfare

Behaviour for learning is exemplary. School systems promote good behaviour with sanctions applied fairly and consistently.

##### Outstanding effectiveness of Leadership

There is an uncompromising drive to improve performance for all staff and pupils. Leaders are self-aware and are proactive in their approach to CPD.

##### Outstanding Service

The Academy supports and shapes learning outcomes for all pupils across The Multi Academy Trust and in the wider community.

#### Enablers

##### Valuing and developing our staff

- To attract and retain high quality staff.
- To support staff to achieve their best.

- To promote equality of opportunity and diversity.
- To develop leadership/management skills at all levels.

##### Financial sustainability

- To secure finance to realise The Academy vision.
- To ensure value for money.

- To align investment to strategic priorities.
- To develop a fair and sustainable pay policy.

##### Provision of outstanding learning environments that

are equipped with 21<sup>st</sup> Century technologies.

are safe secure and stimulating.

enhance the learning experience.